



**Sir Frederic
Osborn School**

A Specialist Sports College

Achieving Success Together

Herns Lane
Welwyn Garden City
Hertfordshire AL7 2AF
Telephone: 01707 351350
Facsimile: 01707 351357
E-mail: admin@sfosborn.herts.sch.uk
Website: www.sfosborn.herts.sch.uk
Headteacher: Sue Lewis, B Soc Sci, M. Ed. NPQH

2nd September 2014

Dear Parent/Carer

Re: Sir Frederic Osborn Rewards and Sanctions Review

As you are aware, Mr Oughton has led the review of our Behaviour for Learning policy, which includes Rewards and Sanctions, this term; this has involved discussions with students, staff and parents. We will be launching our new system in September 2014 ready for the new school year.

We hope that the new Policy will increase the number of rewards on offer to students which have been widened in response to the views of both KS3 and KS4 students.

We also want to improve the consistency of the Policy and ensure that it is used effectively and fairly across the school. As such we have published a tariff system that will be on display in every classroom that clearly shows a consequence linked to an action. There are some major changes to our procedures, one of which is the introduction of a Saturday morning detention which will run for 2 hours from 8.30 am until 10.30am; we anticipate that this will be for very serious issues and that few students will be involved.

As part of our review we have examined students' learning skills. Consequently we have designed a Student Consultation Package that will identify students' needs which we will then use to support students' learning in lessons

If you have any questions or comments please do not hesitate to contact me at school.

Yours sincerely

Mrs S Lewis
Headteacher

Mr M Oughton
Assistant Headteacher

